

Port of Partnerships for a Green World 2025

VISION

To be the **driving force** for growth and development in society and for the environment - locally, nationally and globally, through partnerships with businesses, networks and authorities.

SUSTAINABILITY & CSR

Sustainability and CSR are integrated parts of the business of the Port of Grenaa.
We are using the UN's 17 Sustainability Development Goals as a strategic framework in our sustainability strategy.



DIFFERENTIATED FOCUS STRATEGY



WIND



ENERGY &
INNOVATION



STACKING &
MAINTENANCE



BULK



FERRIES
& SHIPPING
LINES



RECYCLE & WASTE
MANAGEMENT



PROJECT
CARGO



RENTALS

ACTIONS 2021-2025

- To work to improve infrastructure on Djursland to streamline the transport chain of logistic-dependent companies.
- Digitilisation and implementation of new technology must help to ensure modern and up-to-date service.
- To collaborate with companies with a global outlook focusing on recycling, environment and carbon-neutral fuels.
- To continue the positive development in the offshore and wind turbine industry by making professional expertise and facilities available.
- To develop facilities and infrastructure on an ongoing basis to maintain efficient and safe distribution of bulk and project cargo.
- To strengthen the relations with ferry and line services in order to contribute to the development of tourism and business in the Kattegat region.

VALUES

- We perform tasks **professionally** - by having ambitious quality norms in all units and functions.
- We offer **diverse** competencies - by maintaining and developing qualified employees with diverse professional skills.
- We cooperate on the **green solutions** of the future - by sharing experience, networks and facilities.
- We act **proactively** - by venturing new approaches.
- We work **flexibly** - by going out of our way to support the business and ideas of our customers.
- We **lift our local community** - by supporting and developing local initiatives facilitating the good life.



MISSION

As one of Denmark's largest commercial and industrial ports, our mission is to ensure optimum access for companies to the blue motorway. This must be achieved on a sustainable basis - financially, environmentally and socially. In this way, we further business development and create meaningful jobs to contribute to growth in Norddjurs Municipality and the entire Region Midtjylland.

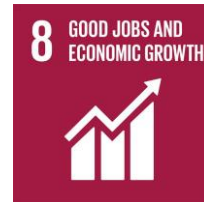
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SUSTAINABILITY STRATEGY

Ten per cent of the Port of Grenaa's profit is used for a **sustainable transition** within our strategic focus areas



STRATEGICALLY SELECTED SDGS



BUSINESS SUSTAINABILITY

We want to offer our customers and partners sustainable solutions, strengthening their core business.

- Conversion to **green power** in the entire port (goal 100%)
- **Power measurements for all customers** in the port to ensure a more sustainable use of the customers' electricity consumption (goal 100%)
- New **container system** for the port's waste management
A test container will be implemented in 2021
(goal to be extended to the entire port in 2025)

ORGANISATIONAL SUSTAINABILITY

Our organisation leads the way with good sustainable examples, both in terms of competency development, recycling and social responsibility.

- New **health scheme and training pool** for employees (the goal is to use 85% of the pool funds)
- New **sustainable procurement policy**. We ensure at least one sustainable alternative in each tender round (the goal is for one-third of all purchases to be sustainable by 2025)
- New **waste management system** internally in the company
Must be visually and managerially consistent with the port systems
- Conversion of the company's fossil vehicle fleet to **electric or hybrid cars** (goal 50%)
- We want our organisation to reflect society in terms of age, gender and education

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